

Addressing Workforce Needs & Employment Opportunities Related to BRAC

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Addressing Workforce Needs & Employment Opportunities Related to BRAC

- Aberdeen Proving Ground & Fort Monmouth Missions
- Department of Defense Contractors
- Existing Business Community
- Area Residents

New Opportunities & Workforce Needs

- Wide Variety of Inbound Positions
 - 77 different Federal occupational classifications
- Occupational Categories
 - Engineering/Science 40%
 - Log/Supply/Maintenance 25%
 - Admin/Business 15%
 - Contracting 10%
 - Info Tech 6%
 - Clerk/Assistant 4%

Priorities

- Workforce Attraction
- Spousal Employment
- Talent Development

Tasks

- Workforce Attraction
 - Generate Enthusiasm & Interest
 - Maximize Incumbent Movement to APG
 - Communicate Opportunities
 - Demystify Federal Hiring Process
 - Connect the Workforce with the Employment Opportunities

Tasks

- Spousal Employment
 - Facilitate the Transition
 - Connect with Employment Opportunities
- Talent Development
 - Curriculum/Training Program Development
 - Certificate Programs to Upgrade Skills

Progress & Activities

- Inclusive Leadership, Consistent Messaging & Team Effort for Success
- SWN BRAC Committee
 - Ensuring Workforce Efforts are Coordinated
- Collaborative Planning with Transferring Commands

Progress & Activities

- Increased Assistance to Government Contractors
- Identified Skill Sets
- Identification of Potential Workforce & Targeted Outreach
- Enhanced Workforce Center Activities, System Services & Capabilities

Progress & Activities

- Applying for Federal Jobs Workshops; Security Clearance Information
- Implemented Workforce Attraction Strategies
 - Job Fairs
 - Customized Recruitments
 - Out-Commuter Strategies

Progress & Activities

- Developing Internship Clearinghouse for Regional Businesses
- Opened Maryland Transition Center at Fort Monmouth

Opportunities Ahead

- Continued Refinements, Enhancements and Scaling of Activities
- Increased Collaboration of Private Sector & Government to Develop Synergies to Meet Workforce Needs
- Continued Development & Implementation of Education & Training Programs – BRAC Sustainment

Opportunities Ahead

- Government Hiring Process – Direct Hire Capability
- Ramping Up Workforce Attraction Strategies & Resources to Meet Implementation Demands & Timelines

Susquehanna

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meet workforce needs.

CONNECTING the labor force to
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